



ONTARIO AGRICULTURAL COLLEGE  
DEPARTMENT OF ANIMAL & POULTRY SCIENCE

**Assistant Professor of Poultry Welfare (contractually-limited)**  
**Department of Animal & Poultry Science**  
**Ontario Agricultural College**  
**University of Guelph**

The Department of Animal & Poultry Science (APS) at the University of Guelph invites applications from outstanding candidates for one five-year, contractually-limited Assistant Professor position specializing in Poultry Welfare.

The successful candidate will have a strong research background in poultry welfare, or related research that could be applied to the scientific assessment of poultry welfare issues. Expertise with techniques from behaviour-genetics, behavioural neuroscience or stress physiology will be considered favourably. The successful candidate will develop and lead an innovative research program in Poultry Welfare, will engage in research that complements the activities of the Poultry Welfare Research Centre and will collaborate with other core faculty of animal welfare scientists in the Campbell Centre for the Study of Animal Welfare (CCSAW).

Applicants must have clear potential for effective teaching in the classroom, world-class research, securing research funding, and connecting with internal and external constituents. As with all positions in APS, this position will be open to liaising with a broad cross section of stakeholders as dictated by their research efforts and teaching responsibilities. The successful applicant will engage in: teaching (40%); research (40%); and service (20%).

The Department of Animal & Poultry is a research-intensive department with successful, related programs for graduate and undergraduate students. Research and teaching emphasize the basic sciences relevant to animal development and wellbeing. The current focus revolves around farm animal species, although new initiatives have expanded interests to accommodate companion and zoo animals. APS' major disciplines include: animal nutrition, physiology, behaviour and welfare, breeding and genetics, growth and development, and meat science. As part of the Ontario Agricultural College (OAC), APS has a long history of achievements in serving agriculture and agrifood industries within Ontario and beyond. The Campbell Centre for the Study of Animal Welfare (<http://www.uoguelph.ca/csaw>) was the first of its kind in North America and draws from its unique mix of intellectual and research disciplines including animal and poultry science, veterinary medicine, psychology, philosophy, genetics and zoology. The mission of the centre is to promote the welfare of animals through research and education. New research ideas and innovations are quickly

extended to end-users, and this has been made possible by a successful working relationship among APS, CCSAW, the various animal producer groups and the Ontario Ministry of Agriculture Food and Rural Affairs. More information can be found at: <http://www.aps.uoguelph.ca/> and <http://www.oac.uoguelph.ca/> .

The University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 18,000 students. It is located in Guelph, Ontario (population of approximately 120,000) and is a one-hour drive west of Toronto, Ontario.

Applicants should have a Ph.D. in Poultry Welfare or other related field. Consideration of applications will begin on **February 15, 2012** and will continue until the position is filled. The anticipated start date is July 1, 2012. Applicants should submit a *curriculum vitae* and a statement of research interests. Applicants should arrange for three letters of reference to be sent under separate cover. Applications should be submitted to:

Dr. Andy Robinson  
Chair, Department of Animal & Poultry Science  
Ontario Agricultural College  
University of Guelph  
Guelph, ON N1G 2W1  
[andy@uoguelph.ca](mailto:andy@uoguelph.ca)

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply. However, Canadian citizens and permanent residents will be given priority.